

Scott Schapiro

President – EX4 Payroll Consultants, LLC



EX 4 Payroll Tax Consulting, LLC
935 Farm Haven Drive
Rockville, MD 20852
301-938-1122
scottschapiro@ex4payrollconsultants.com

Education, licenses & certifications

- BA Degree, English, Cortland State University
- Certified Payroll Professional, American Payroll Association

Professional associations

- Former Board member and Wish Granter, Make-A-Wish, Mid-Atlantic
- Member, American Payroll Association
- Member, American Payroll Association, Government Relations Task Force Subcommittee of Federal Issues

Background

Founder and President of EX4 Payroll Tax Consultants, LLC, which began serving clients in October of 2020. Prior to starting his own firm, Scott was with KPMG LLP for 25 years, a principal in KPMG's Global Mobility Services (GMS) practice for 17 years, and the Principal in Charge of KPMG's national Employment Tax practice for twelve years. With over 35 years of experience in the federal and state payroll and payroll tax arena, Scott is highly qualified to assist in all matters of employment taxation for organizations of all sizes and industry focus.

Professional and industry experience

During his career, Scott has provided services to clients nationally, and coordinated a team of professionals dedicated to the area of payroll taxes. As a sole practitioner, Scott continues to provide personalized services to his clients, and advises companies of all sizes and in all industries on a variety of complex employment tax issues related to all aspects of payroll taxation. Examples of current and recent services include the following:

- Currently working with numerous organizations on their response to the COVID-19 pandemic, including recovery of CARES Act credits and go-forward strategies with respect to employee work location taxability.
- Works with companies to analyze, map and provide recommendations with respect to the proper tax treatment of benefit plans and optimal processes and procedures as part of a general Compliance Check on employment taxation.
- Has worked with many organizations to analyze employee mobility and telecommuting positions and assist in the development of multijurisdictional taxation strategies and compliance methodology.
- Has successfully represented/advised companies on both federal and state employment tax audits for such issues as worker classification (independent contractor), income tax withholding, state unemployment insurance, and general payroll reporting compliance.
- Has recovered significant federal and state payroll tax refunds as a result of the identification of overpayments of both federal and state payroll taxes.
- Regularly assists companies undergoing restructuring activity in areas such as federal/state taxable wage base successorship, state reporting responsibilities, project planning, unemployment rate compliance and related issues.

Scott has also been a frequent speaker and author on federal, state and local employment tax issues. As an active member of APA, Scott lends his technical expertise through a variety of venues.